

GRI INDEX

This index represents our assessment (Yes/Partial/No/Not applicable) of whether Anglo American public reports address the criteria set down in the 2002 GRI Sustainability Reporting Guidelines (www.globalreporting.org) for core performance indicators. Page references are to the Anglo American Sustainable Development Report 2003 unless indicated otherwise. We have also recorded whether we address the GRI's additional performance indicators (*) where appropriate.

Economic		
<i>Customers</i>		
EC1: Net sales	Y	Annual Report (note 4, page 52)
EC2: Geographic breakdown of markets	Y	Annual Report (note 2, pages 49 and 50)
<i>Suppliers</i>		
EC3: Cost of materials purchased	Y	Pages 53 and 54; Annual Report (note 4, page 52)
EC4: Percent of contracts paid by agreed terms	N	-
<i>Employees</i>		
EC5: Total payroll and benefits	Y	Page 53; Annual Report (note 6, page 53)
<i>Providers of Capital</i>		
EC6: Distributions to providers of capital	Y	Page 53; Annual Report (note 9, page 55 and note 11, page 57)
EC7: Change in retained earnings	Y	Annual Report (note 25, page 70)
<i>Public Sector</i>		
EC8: Total sum of taxes	Y	Pages 53 and 54; Annual Report (note 10, page 56)
EC9: Subsidies received	N	-
EC10: Community donations	Y	Pages 48 and 49; Annual Review (page 13) and Annual Report (Page 19)
Environmental		
<i>Materials</i>		
EN1: Total materials use	N	-
EN2: Percentage of waste materials used	N	-
<i>Energy</i>		
EN3: Direct energy use	Y	Pages 24 and 58-60 and website for energy sources
EN4: Indirect energy use	Y	Pages 24 and 58-60
<i>Water</i>		
EN5: Total water use	Y	Pages 30 and 58-60
<i>Biodiversity</i>		
EN6: Biodiversity rich habitats	P	Pages 32 and 33
EN7: Impacts on biodiversity	P	Pages 24-37
<i>Emissions, Effluents and Waste</i>		
EN8: Greenhouse gas emissions	Y	Page 24 and 58-60
EN9: Ozone-depleting emissions	Y	Page 27
EN10: NO _x , SO _x and other emissions	Y	Page 27
EN11: Total amount of waste	Y	Page 36
EN12: Significant discharges to water	P	Page 61
EN13: Significant spills	Y	Page 23
<i>Products and Services</i>		
EN14: Environmental impact of products	N	
EN15: Reclaimable product	N/A	
<i>Compliance</i>		
EN16: Incidents and fines	Y	Pages 12 and 23
<i>Additional Indicators*</i>		
EN23: Land used	Y	Page 37
EN28: Red List species affected	P	Pages 32 and 33
EN30: Indirect greenhouse gas emissions	Y	Pages 58-60
Social – Labour Practices and Decent Work		
<i>Employment</i>		
LA1: Workforce breakdown	Y	Pages 6 and 7; Annual Report (page 53)
LA2: Employment creation	P	Pages 6 and 7 (may be compared with pages 10 and 11 in the 2002 Report); Annual Report (page 53)
<i>Labour/Management Relations</i>		
LA3: Trade Union representation	Y	Available on the website
LA4: Consultation policy/procedures	P	Page 18
<i>Health and Safety</i>		
LA5: Occupational accidents/diseases	Y	Pages 11 and 15
LA6: Joint Health & Safety committees	N	-
LA7: Injury lost days	Y	Page 11
LA8: HIV/AIDS policy/programmes	Y	Page 45-47
<i>Training and Education</i>		
LA9: Training	P	Pages 17, 20-21 and 55
<i>Diversity and Opportunity</i>		
LA10: Equal opportunities	Y	Pages 14; 16, 17, 20; Good Citizenship: Our Business Principles (page 4)
LA11: Senior management and corporate governance bodies	Y	Page 7; Annual Review page 26
Social – Human Rights		
<i>Strategy and Management</i>		
HR1: Human rights policies	Y	Page 51; Good Citizenship: Our Business Principles (pages 3-4)
HR2: Human rights and investment	Y	Pages 51
HR3: Human rights and suppliers	Y	Good Citizenship: Our Business Principles (page 3)
<i>Non-Discrimination</i>		
HR4: Non-discrimination policy	Y	Page 14, 16; Good Citizenship: Our Business Principles (page 4)
<i>Freedom of Association and Collective Bargaining</i>		
HR5: Freedom of Association policy	Y	Good Citizenship: Our Business Principles (page 4)
<i>Child Labour</i>		
HR6: Policy excluding child labour	Y	Good Citizenship: Our Business Principles (page 4)
<i>Forced and Compulsory Labour</i>		
HR7: Policy preventing forced labour	Y	Good Citizenship: Our Business Principles (page 4)
Social – Society		
<i>Community</i>		
SO1: Policies to manage impacts on communities	Y	Pages 42-44
<i>Bribery and Corruption</i>		
SO2: Policies to address bribery/corruption	Y	Page 9
<i>Political Contributions</i>		
SO3: Policies to address political contributions	Y	Page 9
SO5*: Amount of money paid to political parties and institutions	Y	Page 9
Social – Product Responsibility, Customer Health and Safety		
PR1: Policy on customer health	N/A	-
<i>Products and Services</i>		
PR2: Policy on product information	N/A	-
<i>Respect for Privacy</i>		

