



US1BN Share Buyback Programme - announced 29 July 2021

| Date of Purchase | Number of shares purchased | Cumulative shares purchased | Average Price per Share (GBP) | Average Price per Share (USD) | Aggregate Cost (GBPM) | Cumulative Total (GBPM) | Aggregate Cost (USDM) | Cumulative Total (USDM) |
|------------------|----------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------|-------------------------|-----------------------|-------------------------|
| 29/07/2021 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 30/07/2021 | 165,808 | 165,808 | 32.10 | 44.70 | 5.32 | 5.32 | 7.41 | 7.41 |
| 02/08/2021 | 85,130 | 250,938 | 32.97 | 46.28 | 2.81 | 8.13 | 3.94 | 11.35 |
| 03/08/2021 | 107,383 | 358,321 | 33.48 | 46.62 | 3.60 | 11.73 | 5.01 | 16.36 |
| 04/08/2021 | 28,904 | 387,225 | 34.14 | 47.40 | 0.99 | 12.71 | 1.37 | 17.73 |
| 05/08/2021 | 70,002 | 457,227 | 33.27 | 46.31 | 2.33 | 15.04 | 3.24 | 20.97 |
| 06/08/2021 | 159,356 | 616,583 | 32.99 | 45.60 | 5.26 | 20.30 | 7.27 | 28.24 |
| 09/08/2021 | 116,192 | 732,775 | 33.02 | 45.74 | 3.84 | 24.13 | 5.31 | 33.55 |
| 10/08/2021 | 168,671 | 901,446 | 32.96 | 45.60 | 5.56 | 29.69 | 7.69 | 41.24 |
| 11/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 12/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 13/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 16/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 17/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 18/08/2021 | 0 | 901,446 | 0.00 | 0.00 | 0.00 | 29.69 | 0.00 | 41.24 |
| 19/08/2021 | 1,067,013 | 1,968,459 | 29.00 | 39.57 | 30.94 | 60.64 | 42.22 | 83.46 |
| 20/08/2021 | 358,665 | 2,327,124 | 28.92 | 39.36 | 10.37 | 71.01 | 14.12 | 97.58 |
| 23/08/2021 | 146,349 | 2,473,473 | 29.11 | 39.95 | 4.26 | 75.27 | 5.85 | 103.43 |
| 24/08/2021 | 139,510 | 2,612,983 | 29.64 | 40.68 | 4.13 | 79.40 | 5.68 | 109.10 |
| 25/08/2021 | 142,246 | 2,755,229 | 30.02 | 41.19 | 4.27 | 83.67 | 5.86 | 114.96 |
| 26/08/2021 | 173,137 | 2,928,366 | 29.96 | 41.15 | 5.19 | 88.86 | 7.12 | 122.09 |
| 27/08/2021 | 185,917 | 3,114,283 | 30.56 | 42.19 | 5.68 | 94.54 | 7.84 | 129.93 |
| 30/08/2021 | 56,254 | 3,170,537 | 31.15 | 43.24 | 1.75 | 96.29 | 2.43 | 132.36 |
| 31/08/2021 | 178,888 | 3,349,425 | 30.78 | 42.44 | 5.51 | 101.80 | 7.59 | 139.95 |
| 01/09/2021 | 188,204 | 3,537,629 | 30.46 | 42.04 | 5.73 | 107.54 | 7.91 | 147.87 |
| 02/09/2021 | 179,128 | 3,716,757 | 30.72 | 42.37 | 5.50 | 113.04 | 7.59 | 155.46 |
| 03/09/2021 | 184,703 | 3,901,460 | 30.98 | 43.02 | 5.72 | 118.76 | 7.95 | 163.40 |
| 06/09/2021 | 209,397 | 4,110,857 | 30.83 | 42.71 | 6.46 | 125.21 | 8.94 | 172.35 |
| 07/09/2021 | 157,989 | 4,268,846 | 31.23 | 43.02 | 4.93 | 130.15 | 6.80 | 179.14 |
| 08/09/2021 | 177,930 | 4,446,776 | 30.71 | 42.35 | 5.47 | 135.61 | 7.54 | 186.68 |
| 09/09/2021 | 179,995 | 4,626,771 | 30.19 | 41.82 | 5.43 | 141.05 | 7.53 | 194.21 |
| 10/09/2021 | 189,000 | 4,815,771 | 30.71 | 42.51 | 5.80 | 146.85 | 8.03 | 202.24 |
| 13/09/2021 | 178,236 | 4,994,007 | 30.85 | 42.74 | 5.50 | 152.35 | 7.62 | 209.86 |
| 14/09/2021 | 183,564 | 5,177,571 | 30.27 | 41.78 | 5.56 | 157.91 | 7.67 | 217.53 |
| 15/09/2021 | 190,000 | 5,367,571 | 29.70 | 40.94 | 5.64 | 163.55 | 7.78 | 225.31 |
| 16/09/2021 | 130,000 | 5,497,571 | 28.57 | 39.38 | 3.71 | 167.26 | 5.12 | 230.43 |
| 17/09/2021 | 270,000 | 5,767,571 | 26.84 | 36.78 | 7.25 | 174.51 | 9.93 | 240.36 |
| 20/09/2021 | 250,000 | 6,017,571 | 24.25 | 33.15 | 6.06 | 180.58 | 8.29 | 248.65 |
| 21/09/2021 | 225,000 | 6,242,571 | 24.98 | 34.08 | 5.62 | 186.19 | 7.67 | 256.31 |
| 22/09/2021 | 1,163,759 | 7,406,330 | 25.62 | 35.11 | 29.82 | 216.01 | 40.86 | 297.17 |
| 23/09/2021 | 953,758 | 8,360,088 | 25.73 | 35.32 | 24.54 | 240.55 | 33.68 | 330.85 |
| 24/09/2021 | 99,006 | 8,459,094 | 26.01 | 35.58 | 2.57 | 243.13 | 3.52 | 334.38 |
| 27/09/2021 | 1,013,057 | 9,472,151 | 25.73 | 35.30 | 26.07 | 269.20 | 35.76 | 370.13 |
| 28/09/2021 | 823,549 | 10,295,700 | 25.19 | 34.16 | 20.75 | 289.95 | 28.13 | 398.27 |
| 29/09/2021 | 498,379 | 10,794,079 | 25.63 | 34.53 | 12.77 | 302.72 | 17.21 | 415.47 |
| 30/09/2021 | 40,000 | 10,834,079 | 26.25 | 35.45 | 1.05 | 303.77 | 1.42 | 416.89 |
| 01/10/2021 | 39,922 | 10,874,001 | 26.10 | 35.53 | 1.04 | 304.81 | 1.42 | 418.31 |
| 04/10/2021 | 20,000 | 10,894,001 | 26.13 | 35.27 | 0.52 | 305.33 | 0.71 | 419.01 |
| 05/10/2021 | 9,810 | 10,903,811 | 25.87 | 35.31 | 0.25 | 305.59 | 0.35 | 419.36 |
| 06/10/2021 | 459,127 | 11,362,938 | 25.25 | 34.30 | 11.59 | 317.18 | 15.75 | 435.11 |
| 07/10/2021 | 162,735 | 11,525,673 | 26.40 | 36.12 | 4.30 | 321.48 | 5.88 | 440.99 |
| 08/10/2021 | 125,000 | 11,650,673 | 26.99 | 36.75 | 3.37 | 324.85 | 4.59 | 445.58 |
| 11/10/2021 | 0 | 11,650,673 | 0.00 | 0.00 | 0.00 | 324.85 | 0.00 | 445.58 |
| 12/10/2021 | 211,976 | 11,862,649 | 27.77 | 37.83 | 5.89 | 330.74 | 8.02 | 453.60 |
| 13/10/2021 | 159,917 | 12,022,566 | 27.69 | 37.86 | 4.43 | 335.17 | 6.05 | 459.65 |
| 14/10/2021 | 127,017 | 12,149,583 | 28.82 | 39.41 | 3.66 | 338.83 | 5.01 | 464.66 |
| 15/10/2021 | 117,163 | 12,266,746 | 29.15 | 40.19 | 3.42 | 342.24 | 4.71 | 469.37 |
| 18/10/2021 | 14,964 | 12,281,710 | 28.72 | 39.40 | 0.43 | 342.67 | 0.59 | 469.96 |
| 19/10/2021 | 15,000 | 12,296,710 | 28.39 | 39.23 | 0.43 | 343.10 | 0.59 | 470.55 |
| 20/10/2021 | 15,000 | 12,311,710 | 28.01 | 38.76 | 0.42 | 343.52 | 0.58 | 471.13 |
| 21/10/2021 | 14,818 | 12,326,528 | 27.40 | 37.74 | 0.41 | 343.92 | 0.56 | 471.69 |
| 22/10/2021 | 15,000 | 12,341,528 | 27.81 | 38.07 | 0.42 | 344.34 | 0.57 | 472.26 |
| 25/10/2021 | 15,000 | 12,356,528 | 28.00 | 38.58 | 0.42 | 344.76 | 0.58 | 472.84 |
| 26/10/2021 | 375,000 | 12,731,528 | 28.39 | 38.97 | 10.64 | 355.40 | 14.62 | 487.45 |
| 27/10/2021 | 347,801 | 13,079,329 | 27.65 | 37.88 | 9.62 | 365.02 | 13.17 | 500.63 |
| 28/10/2021 | 371,725 | 13,451,054 | 27.65 | 38.01 | 10.28 | 375.30 | 14.13 | 514.76 |
| 29/10/2021 | 74,685 | 13,525,739 | 27.66 | 37.86 | 2.07 | 377.37 | 2.83 | 517.58 |
| 01/11/2021 | 81,000 | 13,606,739 | 28.05 | 38.31 | 2.27 | 379.64 | 3.10 | 520.69 |
| 02/11/2021 | 14,770 | 13,621,509 | 27.07 | 36.89 | 0.40 | 380.04 | 0.54 | 521.23 |
| 03/11/2021 | 581,954 | 14,203,463 | 27.71 | 37.83 | 16.12 | 396.16 | 22.02 | 543.25 |
| 04/11/2021 | 15,000 | 14,218,463 | 27.40 | 37.32 | 0.41 | 396.57 | 0.56 | 543.81 |
| 05/11/2021 | 15,000 | 14,233,463 | 27.22 | 36.85 | 0.41 | 396.98 | 0.55 | 544.36 |
| 08/11/2021 | 425,512 | 14,658,975 | 27.18 | 36.97 | 11.57 | 408.55 | 15.73 | 560.09 |
| 09/11/2021 | 14,929 | 14,673,904 | 27.66 | 37.40 | 0.41 | 408.96 | 0.56 | 560.65 |
| 10/11/2021 | 572,082 | 15,245,986 | 27.28 | 36.61 | 15.61 | 424.57 | 20.95 | 581.59 |
| 11/11/2021 | 10,070 | 15,256,056 | 28.38 | 38.23 | 0.29 | 424.85 | 0.38 | 581.98 |
| 12/11/2021 | 14,933 | 15,270,989 | 28.93 | 38.71 | 0.43 | 425.28 | 0.58 | 582.56 |
| 15/11/2021 | 15,000 | 15,285,989 | 28.45 | 38.22 | 0.43 | 425.71 | 0.57 | 583.13 |
| 16/11/2021 | 15,000 | 15,300,989 | 28.65 | 38.22 | 0.43 | 426.14 | 0.57 | 583.70 |
| 17/11/2021 | 15,000 | 15,315,989 | 28.78 | 38.78 | 0.43 | 426.57 | 0.58 | 584.28 |
| 18/11/2021 | 349,569 | 15,665,558 | 28.30 | 38.04 | 9.89 | 436.46 | 13.30 | 597.58 |
| 19/11/2021 | 250,000 | 15,915,558 | 28.35 | 38.13 | 7.09 | 443.55 | 9.53 | 607.12 |
| 22/11/2021 | 199,771 | 16,115,329 | 28.61 | 38.30 | 5.72 | 449.27 | 7.65 | 614.77 |
| 23/11/2021 | 10,000 | 16,125,329 | 29.08 | 38.85 | 0.29 | 449.56 | 0.39 | 615.16 |
| 24/11/2021 | 255,000 | 16,380,329 | 28.90 | 38.53 | 7.37 | 456.93 | 9.83 | 624.98 |
| 25/11/2021 | 243,066 | 16,623,395 | 28.48 | 37.94 | 6.92 | 463.85 | 9.22 | 634.20 |
| 26/11/2021 | 550,000 | 17,173,395 | 26.91 | 35.66 | 14.80 | 478.65 | 19.61 | 653.81 |
| 29/11/2021 | 376,577 | 17,549,972 | 26.97 | 36.00 | 10.16 | 488.81 | 13.56 | 667.37 |
| 30/11/2021 | 856,037 | 18,406,009 | 27.34 | 36.45 | 23.40 | 512.21 | 31.20 | 698.57 |
| 01/12/2021 | 7,500 | 18,413,509 | 28.53 | 37.99 | 0.21 | 512.42 | 0.28 | 698.85 |
| 02/12/2021 | 7,500 | 18,421,009 | 28.09 | 37.36 | 0.21 | 512.63 | 0.28 | 699.13 |
| 03/12/2021 | 50,000 | 18,471,009 | 27.47 | 36.19 | 1.37 | 514.01 | 1.81 | 700.94 |
| 06/12/2021 | 1,014,205 | 19,485,214 | 27.89 | 37.05 | 28.29 | 542.30 | 37.57 | 738.52 |
| 07/12/2021 | 212 | 19,485,426 | 29.20 | 38.66 | 0.01 | 542.30 | 0.01 | 738.53 |
| 08/12/2021 | 4,154 | 19,489,580 | 29.68 | 39.52 | 0.12 | 542.43 | 0.16 | 738.69 |
| 09/12/2021 | 5,000 | 19,494,580 | 29.67 | 38.87 | 0.15 | 542.57 | 0.19 | 738.88 |
| 10/12/2021 | 5,000 | 19,499,580 | 29.53 | 39.11 | 0.15 | 542.72 | 0.20 | 739.08 |
| 13/12/2021 | 5,000 | 19,504,580 | 29.43 | 38.89 | 0.15 | 542.87 | 0.19 | 739.27 |
| 14/12/2021 | 5,000 | 19,509,580 | 29.13 | 38.38 | 0.15 | 543.01 | 0.19 | 739.47 |
| 15/12/2021 | 894,245 | 20,403,825 | 28.82 | 38.02 | 25.77 | 568.78 | 34.00 | 773.46 |
| 16/12/2021 | 0 | 20,403,825 | 0.00 | 0.00 | 0.00 | 568.78 | 0.00 | 773.46 |
| 17/12/2021 | 5,000 | 20,408,825 | 29.32 | 39.12 | 0.15 | 568.93 | 0.20 | 773.66 |